



3. Infirmery Alliance assistantship applications should be submitted in one completed package and received by the deadline date at Infirmery Health System Employment Services Office located at 125-B Mobile Infirmery Blvd., Mobile, AL, 36607. Students may call the Infirmery Employment Office at 251.435.4920 to check the status of their Infirmery Alliance program participation application.
4. To submit an application for the Infirmery Alliance assistantship, you must include an autobiographical essay/statement. Your essay should include some background that speaks about your desire to become a nurse and your work/career goals.
5. You will also need at least three and no more than five Letters of Recommendation. Letters should not be from relatives.
  - a. If you have been out of high school, college or other post-high school training for less than five years your letters of recommendation should include:
    - i. At least one former teacher/instructor who is able to attest to your academic ability
    - ii. One character recommendation from an individual who has personal knowledge of your caring nature
  - b. If you have been out of school as a high school student for 5 or more years or out of college or other post-high school training for three or more years and have been working an average of 30 or more hours per week, your letters of recommendation should include:
    - i. At least one current or former employer reference from a supervisor or manager who is able to attest to your learning attitude and ability as well as your work ethic
    - ii. One character recommendation from an individual who has personal knowledge of your caring nature.
4. Students selected as possible spring semester participants will interview with representatives from Infirmery Health System between **November 16 and December 4, 2009**
5. Upon successful completion of the interview process, students would be scheduled for a seminar at Mobile Infirmery Medical Center. Included in that day would be observation time with a nurse on a unit and classroom training. The seminar is designed to clarify the student's expectations of a career in nursing and assist with the transition to nursing school.
6. Before beginning any clinical activities within any Infirmery Health System hospital or other entity, each student must meet all mandatory requirements that are normally required of employees, contractors, and students affiliated with Infirmery Health System (e.g. immunizations, drug tests, background checks, etc.). In addition the student must provide proof of coverage under Bishop State's professional liability insurance.

Participation in the Infirmery Alliance Program is limited to students pursuing a career in nursing who are selected by Infirmery Health System. This program includes paid tuition, fees (including initial nursing supplies, nurse kit and initial uniforms), and books for the Associate Degree nursing program as well as an opportunity to work as a part-time employee during this time. Participation in this program will continue for effect as long as the student maintains a grade point average of at least 2.5 each semester and renders performance and behaviors while in the Infirmery Health System clinical setting that are fully acceptable under Infirmery Health System's performance expectations and organizational values. To avoid the obligation to repay the financial assistance provided, the participant must apply for and if offered accept employment with an IHS affiliate and complete a three year full time work commitment with Infirmery Health System.

By signing this application, I accept the terms and conditions of the Infirmery Alliance Program.

Signature \_\_\_\_\_ Date \_\_\_\_\_